



ASSOCIATION OF SHOW AND COMPETITION JUDGES

SHOWCASING EXCELLENCE

Job Description for Judges Trainer (Discipline Specific) - Craft, Flowers, Food and Staging and Interpretation

Responsibilities:

- To train potential judges on the processes, methodology and expected standards of judging (according to their discipline) and in accordance with the Association policies, procedures and protocols
- To maintain the Association's judging standards
- To maintain and demonstrate personal continuous development (CPD)
- To act as an ambassador for the Association and to offer support to Show Committees, stewards and show entrants, etc as required

Accountable to:

The Management Team of the Association, through the Training Facilitators

Duties

- To promote the Associations courses, including judges training and CPD workshops
- To plan and deliver Association courses
- To support trainees throughout and provide appropriate, relevant feedback
- To support and mentor trainees through the process of assessment, indicating areas needed for improvement
- To assess and verify trainees work throughout the training process and provide feedback to the Training Facilitators
- To agree with the Training Facilitators that the standard has been achieved, or agree an action plan for individual trainees
- To support other Judges Training in providing CPD as appropriate
- To monitor Association members' CPD and provide feedback as appropriate, and as required

Required Criteria:

- Minimum five years experience as a qualified show and competition judge, with a good understanding of shows and judging methodology in differing situations
- Expert knowledge of subject area
- Expert knowledge of the Association policies, procedures and protocols
- Evidence of ongoing continuous professional development (CPD)
- Ability to work as a member of a team and individually, without support
- Good communication skills and the ability to motivate others
- Cookery and Preservation Judges Trainers must hold a relevant and current food hygiene certificate
- Hold an appropriate adult education qualification, or equivalent, relevant, experience
- Hold an appropriate assessor/verifier qualification, or equivalent, relevant experience
- IT literate
- Commitment to the principles of equality, diversity and inclusion
- Commitment to the principles of the safeguarding of vulnerable individuals
- Ability to travel
- Adaptable and flexible, with an ability to work with a diverse range of trainees, judges and members of the public

January 2025